

CEO

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| RESPONSIBLE TO: | Chairperson & Board of Trustees |
| SALARY RANGE: | £35-42k |
| HOURS: | 30 hours over 4 days. In-person and remote working |
| LOCATION: | Suite 103, Davina House, 137-149 Goswell Road, London EC1V 7ET |

OVERVIEW OF HOARDINGUK

HUK is the only UK wide charity solely dedicated to supporting people impacted by hoarding behaviour. Hoarding Disorder is a complex, comorbid mental health condition which affects 2 to 5% of the population and their families. Those we support are from the most vulnerable or marginalised communities and a high number have other complex disorders or disabilities.

HUK promotes CHOICE and CONTROL using a holistic, integrated framework to provide a safe space for those at risk and to advocate for their legal rights. HUK is not a decluttering service, nor does it promote and provide such services. We are a small charity supporting a big issue undergoing a period of positive change. We need a leader who has a passion to drive systemic change.

MAIN PURPOSE OF THE ROLE

To provide leadership to the Organisation in ensuring that the Board of Trustees fulfils its responsibilities in the governance of the Charity.

To be responsible for developing and expanding current services and developing new services that benefit those who cannot supply their own health and diverse needs.

To work with the Board and managers to achieve business strategy, plans and targets.

To ensure long term sustainability, through effective governance, sound finance and delivery of services.

KEY RESPONSIBILITIES

- Working with the Chair and the board to ensure:-
 - Leadership
 - Strategy
 - Operations
 - Financial Management and Control
 - Governance and Compliance
- Support the recruitment, induction and training of new Trustees
- Implement and update when necessary HUK's Equality and Diversity policies as a particularly important reference for all Hoarding UK work.

PERSON SPECIFICATION

Essential Skills and Experience

- Extensive knowledge of Statutory services including Social Care, Mental Health, Housing

- Extensive knowledge of Safeguarding
- Ability to collaborate with people and professionals in a way that respects and values diversity
- An enthusiastic commitment towards improving the lives of people
- A proven record in financial management and income generation
- A proven record in project management and service delivery
- Experience of successfully leading, managing, motivating and developing employees
- Thorough knowledge of charity governance, policies and statutory requirements

Desirable Skills and Experience

- A passionate commitment to improving mental health services
- Experience of collaborating with a volunteer workforce
- Knowledge and understanding of groups and services for people with Hoarding Disorders

INTERVIEW AND ASSESSMENT INFORMATION

If you need any support with the application or interview process, please let us know. We provide help as needed. Applicants will not be negatively assessed if they ask for support.

We welcome applications from people who demonstrate strong leadership and management skills, and who have forward vision in addition to strategic development, financial planning and charity governance. People with lived experience of hoarding behaviour, and experience of accessing mental health services, are encouraged to apply. This is an exciting opportunity for someone enthusiastic and energetic to advance their career in our sector.

To apply please email info@hoardinguk.org with cv and a covering letter stating why you would like to apply for the role.